

TOWN OF EMERALD ISLE



Nice Matters!



FY 2016-17 PAY PLAN

Effective July 1, 2016

Adopted by the Emerald Isle Board of Commissioners, June 14, 2016.

**Town of Emerald Isle
Salary Schedule
FY 2016-17**

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	GRADE
5	19,632	20,614	24,344	29,056	5
6	20,614	21,645	25,562	30,509	6
7	21,645	22,727	26,840	32,035	7
8	22,727	23,863	28,182	33,636	8
9	23,863	25,056	29,590	35,317	9
10	25,056	26,309	31,070	37,083	10
11	26,309	27,624	32,623	38,937	11
12	27,624	29,005	34,254	40,884	12
13	29,005	30,455	35,966	42,927	13
14	30,455	31,978	37,764	45,073	14
15	31,978	33,577	39,653	47,327	15
16	33,577	35,256	41,636	49,694	16
17	35,256	37,019	43,718	52,179	17
18	37,019	38,870	45,904	54,788	18
19	38,870	40,814	48,199	57,528	19
20	40,814	42,855	50,610	60,405	20
21	42,855	44,998	53,140	63,425	21
22	44,998	47,248	55,798	66,597	22
23	47,248	49,610	58,588	69,927	23
24	49,610	52,091	61,517	73,423	24
25	52,091	54,696	64,593	77,095	25
26	54,696	57,431	67,823	80,950	26
27	57,431	60,303	71,215	84,998	27
28	60,303	63,318	74,776	89,248	28
29	63,318	66,484	78,515	93,711	29
30	66,484	69,808	82,440	98,396	30
31	69,808	73,298	86,562	103,316	31
32	73,298	76,963	90,890	108,481	32
33	76,963	80,811	95,434	113,905	33
34	80,811	84,852	100,206	119,600	34
35	84,852	89,095	105,217	125,581	35
36	89,095	93,550	110,478	131,861	36
37	93,550	98,228	116,002	138,454	37

Town of Emerald Isle
List of Classes

<i>Grade</i>	<i>Classification</i>	<i>Hiring Rate</i>	<i>Maximum</i>
14	Administrative Assistant	30,455	45,073
23	Assistant Fire Chief	47,248	69,927
23	Assistant Police Chief	47,248	69,927
15	Assistant Public Works Supervisor	31,978	47,327
20	Chief Code Enforcement Officer	40,814	60,405
16	Code Enforcement Officer	33,577	49,694
9	Custodian	23,863	35,317
12	Customer Service Assistant	27,624	40,884
11	Equipment Operator	26,309	38,937
13	Facilities Coordinator	29,005	42,927
25	Finance Director	52,091	77,095
20	Fire Captain	40,814	60,405
27	Fire Chief	57,431	84,998
16	Fire Engineer	33,577	49,694
14	Firefighter	30,455	45,073
18	Fire Inspector	37,019	54,788
14	Heavy Equipment Operator	30,455	45,073
14	Landscape Specialist	30,455	45,073
25	Parks and Recreation Director	52,091	77,095
12	Parks Maintenance Worker	27,624	40,884
16	Parks Superintendent	33,577	49,694
13	Permit Technician	29,005	42,927
21	Police Captain	42,855	63,425
27	Police Chief	57,431	84,998
16	Police Investigator	33,577	49,694
20	Police Lieutenant	40,814	60,405
13	Police Records Administrator	29,005	42,927
16	Police Officer	33,577	49,694
19	Police Sergeant	38,870	57,528
25	Public Works Director	52,091	77,095
16	Public Works Supervisor	33,577	49,694
15	Recreation Coordinator	31,978	47,327
18	Recreation Programs Supervisor	37,019	54,788
16	Senior Fire Engineer	33,577	49,694
15	Tax Collector	31,978	47,327
25	Town Clerk/ HR Specialist	52,091	77,095
23	Town Planner	47,248	69,927

Town of Emerald Isle
List of Classes Arranged by Grade

<i>Grade</i>	<i>Classification</i>	<i>FLSA Status</i>	<i>Hiring Rate</i>	<i>Maximum</i>
8			22,727	33,636
9	Custodian		23,863	35,317
10			25,056	37,083
11	Equipment Operator		26,309	38,937
12	Customer Service Assistant Parks Maintenance Worker		27,624	40,884
13	Facilities Coordinator Permit Technician Police Records Administrator		29,005	42,927
14	Heavy Equipment Operator Landscape Specialist Administrative Assistant Firefighter		30,455	45,073
15	Recreation Coordinator Tax Collector Assistant Public Works Supervisor		31,978	47,327
16	Code Enforcement Officer Parks Superintendent Public Works Supervisor Fire Engineer Police Officer Police Investigator		33,577	49,694
17			35,256	52,179
18	Recreation Programs Supervisor Senior Code Enforcement Officer Fire Inspector		37,019	54,788
19	Police Sergeant		38,870	57,528

Town of Emerald Isle
List of Classes Arranged by Grade

<i>Grade</i>	<i>Classification</i>	<i>FLSA Status</i>	<i>Hiring Rate</i>	<i>Maximum</i>
20	Chief Code Enforcement Officer Police Lieutenant Fire Captain		40,814	60,405
21	Police Captain		42,855	63,425
22			44,998	66,597
23	Town Planner Assistant Fire Chief Assistant Police Chief	E E E	47,248	69,927
24			49,610	73,423
25	Finance Director Parks and Recreation Director Public Works Director Town Clerk / HR Specialist	E E E E	52,091	77,095
26			54,696	80,950
27	Fire Chief Police Chief	E E	57,431	84,998
28			60,303	89,248
29			63,318	93,711
30			66,484	98,396

E = Exempt from the Wage and Hour provisions of
the Fair Labor Standards Act