

MINUTES OF THE SPECIAL MEETING
OF THE EMERALD ISLE BOARD OF COMMISSIONERS
JUNE 7, 2011
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2 decrease in the sales tax of somewhere around \$425,000 which was equal to
3 one cent under the old values. Mayor Schools stated that as they worked
4 through the year on the budget they had discussed 0% salary increases. Mayor
5 Schools said through the Town Manager's hard work and looking at different
6 options they were able to come up with a revenue neutral budget. Mayor
7 Schools said that he would like for the Board to consider either a 1% increase to
8 replace the 1% 401k contribution decrease or a one-time bonus as he felt they
9 had a lot of employees putting in whole lot of work.

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11 Commissioner Hedreen agreed that she would like to be able to give employees
12 something to recognize that they had reduced their 401k contributions and had
13 taken away a holiday the employees had for several years.

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15 Commissioner Messer indicated he would lean more toward a one-time bonus of
16 some kind than a 1% increase possibly in December before Christmas.

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18 The Board agreed as a whole that they needed to do something for the Town's
19 great employees. It was the consensus of the Board that a one-time bonus at a
20 minimum of \$500 should be provided for all full-time employees.

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22 ***Motion was made by Commissioner Wright to open the Public Hearing.***
23 ***The Board voted unanimously 5-0 in favor. Motion carried.***

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25 Amber Miller, 312 Cape Fear Loop, President of Cape Emerald Homeowners
26 Association, thanked the Board and Town Manager for including the potential of
27 replacing the Ocean Oaks drainage pipe that existed in their neighborhood. Ms.
28 Miller said this had been an ongoing issue and she was excited to see that they
29 had in ink the potential to finally address this issue as it was a hazard during
30 every major rain storm. She hoped the budget environment continued to be
31 positive and hoped it would come to fruition this year. She also felt strongly they
32 needed to take care of the infrastructure they already had before expanding it.

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34 ***Motion was made by Commissioner Hedreen to close the Public Hearing.***
35 ***The Board voted unanimously 5-0 in favor. Motion carried.***

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37 **Board Discussion & Direction**

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39 The Board had further discussion about storm water issues in Island Circle as
40 well as the Ocean Oaks drainage pipe. Mr. Rush stated that he and Public
41 Works Director Dunn would be spending a lot of time researching different
42 alternatives for addressing those issues.

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**Closed Session – Pursuant to NCGS 143-318.11(6), for the Purpose of
Evaluating the Town Manager’s Performance**

Motion was made by Commissioner Messer to go into Closed Session. The Board voted unanimously 5-0 in favor. Motion carried.

Motion was made by Commissioner Messer to return to Open Session. The Board voted unanimously 5-0 in favor. Motion carried.

Motion was made by Commissioner Hedreen to award the Town Manager a one-time bonus of \$7,500. The Board voted unanimously 5-0 in favor. Motion carried.

Motion was made by Commissioner Messer to adjourn the meeting. The Board voted unanimously 5-0 in favor. Motion carried.

The meeting was adjourned at 7:10 pm.

Respectfully submitted;

Rhonda C. Ferebee, CMC
Town Clerk