

TOWN OF EMERALD ISLE



Nice Matters!



FY 2020-21 PAY PLANS

Effective July 1, 2020

Adopted by the Emerald Isle Board of Commissioners, June 9, 2020

**Town of Emerald Isle
Salary Schedule
FY 2020-21**

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	GRADE
5	21,355	22,423	26,480	31,605	5
6	22,423	23,544	27,805	33,186	6
7	23,544	24,721	29,195	34,845	7
8	24,721	25,957	30,654	36,587	8
9	25,957	27,255	32,187	38,416	9
10	27,255	28,618	33,796	40,337	10
11	28,618	30,049	35,487	42,355	11
12	30,049	31,551	37,261	44,473	12
13	31,551	33,129	39,123	46,695	13
14	33,129	34,785	41,080	49,031	14
15	34,785	36,524	43,134	51,482	15
16	36,524	38,350	45,290	54,056	16
17	38,350	40,268	47,554	56,758	17
18	40,268	42,281	49,933	59,597	18
19	42,281	44,395	52,429	62,576	19
20	44,395	46,615	55,050	65,705	20
21	46,615	48,946	57,803	68,990	21
22	48,946	51,393	60,693	72,440	22
23	51,393	53,963	63,728	76,062	23
24	53,963	56,661	66,914	79,865	24
25	56,661	59,494	70,260	83,858	25
26	59,494	62,469	73,773	88,051	26
27	62,469	65,592	77,462	92,454	27
28	65,592	68,872	81,334	97,076	28
29	68,872	72,316	85,402	101,931	29
30	72,316	75,932	89,672	107,028	30
31	75,932	79,729	94,156	112,379	31
32	79,729	83,715	98,864	117,999	32
33	83,715	87,901	103,807	123,898	33
34	87,901	92,296	108,997	130,093	34
35	92,296	96,911	114,447	136,598	35
36	96,911	101,757	120,170	143,428	36
37	101,757	106,845	126,179	150,600	37

Town of Emerald Isle
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Hiring Rate	Maximum
5			21,355	31,605
6			22,423	33,186
7			23,544	34,845
8			24,721	36,587
9	Custodian		25,957	38,416
10			27,255	40,337
11	Equipment Operator		28,618	42,355
12	Customer Service Assistant Parks Maintenance Worker EMT		30,049	44,473
13	Facilities Coordinator Permit Technician		31,551	46,695
14	Heavy Equipment Operator Landscape Specialist Administrative Assistant Firefighter A-EMT		33,129	49,031
15	Recreation Coordinator Assistant Public Works Supervisor Landscape Supervisor		34,785	51,482
16	Code Enforcement Officer Finance Technician Parks Superintendent Public Works Supervisor Fire Engineer Paramedic Tax & Revenue Collector		36,524	54,056
17			38,350	56,758

Town of Emerald Isle
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Hiring Rate	Maximum
18	Recreation Programs Supervisor Senior Code Enforcement Officer Fire Inspector		40,268	59,597
19			42,281	62,576
20	Chief Code Enforcement Officer Fire Captain		44,395	65,705
21			46,615	68,990
22	Fire Marshall / Ocean Rescue Coordinator	E	48,946	72,440
23	Town Planner Assistant Fire Chief	E E E	51,393	76,062
24	EMS Chief	E	53,963	79,865
25	Finance Director Parks and Recreation Director Public Works Director Town Clerk / HR Specialist	E E E E	56,661	83,858
26			59,494	88,051
27			62,469	92,454
28	Fire Chief	E E	65,592	97,076
29			68,872	101,931
30			72,316	107,028

E = Exempt from the Wage and Hour provisions of the Fair Labor Standards Act

Town of Emerald Isle
List of Classes

Grade	Classification	Hiring Rate	Maximum
14	A-EMT	33,129	49,031
14	Administrative Assistant	33,129	49,031
23	Assistant Fire Chief	51,393	76,062
15	Assistant Public Works Supervisor	34,785	51,482
20	Chief Code Enforcement Officer	44,395	65,705
16	Code Enforcement Officer	36,524	54,056
9	Custodian	25,957	38,416
12	Customer Service Assistant	30,049	44,473
11	Equipment Operator	28,618	42,355
12	EMT	30,049	44,473
24	EMS Chief	53,963	79,865
13	Facilities Coordinator	31,551	46,695
25	Finance Director	56,661	83,858
16	Finance Technician	36,524	54,056
20	Fire Captain	44,395	65,705
28	Fire Chief	65,592	97,076
16	Fire Engineer	36,524	54,056
14	Firefighter	33,129	49,031
18	Fire Inspector	40,268	59,597
22	Fire Marshall / Ocean Rescue Coordinator	48,946	72,440
14	Heavy Equipment Operator	33,129	49,031
14	Landscape Specialist	33,129	49,031
15	Landscape Supervisor	34,785	51,482
16	Paramedic	36,524	54,056
25	Parks and Recreation Director	56,661	83,858
12	Parks Maintenance Worker	30,049	44,473
16	Parks Superintendent	36,524	54,056
13	Permit Technician	31,551	46,695
25	Public Works Director	56,661	83,858
16	Public Works Supervisor	36,524	54,056
15	Recreation Coordinator	34,785	51,482
18	Recreation Programs Supervisor	40,268	59,597
16	Senior Fire Engineer	36,524	54,056
16	Tax & Revenue Collector	36,524	54,056
25	Town Clerk/ HR Specialist	56,661	83,858
23	Town Planner	51,393	76,062

**Town of Emerald Isle
Salary Schedule
Police Department
FY 2020-21**

GRADE	MINIMUM	MAXIMUM	GRADE
8	25,475		8
9			9
10			10
11			11
12	30,049	37,261	12
13	32,479	38,424	13
14		-	14
15	35,808	43,328	15
16-1	38,323		16-1
16-2	39,473		16-2
16-3	41,052		16-3
17	43,104		17
18	45,490		18
19	48,889		19
20	51,333		20
21	53,900		21
22	56,595		22
23	59,425	68,635	23
24			24
25	72,067	83,238	25
26			26
27			27
28	87,399	100,946	28
29			29
30			30
31			31
32			32
33			33
34			34
35			35
36			36
37			37
38			38
39			39

Town of Emerald Isle
Police Department
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Minimum	Maximum
5				
6				
7				
8	Police Officer Recruit (non-certified)		25,475	
9				
10				
11				
12	Customer Service Representative		30,049	37,261
13	Permit Clerk Records Clerk		32,479	38,424
14				
15	Records Administrator		35,808	43,328
16-1	Probationary Police Officer		38,323	
16-2	Police Officer		39,473	
16-3	Police Officer I		41,052	
17	Advanced Police Officer		43,104	

Town of Emerald Isle
Police Department
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Minimum	Maximum
18	Senior Police Officer		45,490	
19	Master Police Officer		48,889	
20	Sergeant		51,333	
21	Senior Sergeant		53,900	
22	Master Sergeant		56,595	-
23	Lieutenant		59,425	68,635
24				
25	Assistant Police Chief	E	72,067	83,238
26				
27				
28	Police Chief	E	87,399	100,946
29				
30				

E = Exempt from the Wage and Hour provisions of the Fair Labor Standards Act

Town of Emerald Isle
Police Department
List of Classes

Grade	Classification	Hiring Rate	Maximum
17	Advanced Police Officer	43,104	
25	Assistant Police Chief	72,067	83,238
12	Customer Service Representative	30,049	37,261
23	Lieutenant	59,425	68,635
19	Master Police Officer	48,889	
22	Master Sergeant	56,595	
13	Permit Clerk	32,479	38,424
28	Police Chief	87,399	100,946
16-2	Police Officer	39,473	
16-3	Police Officer I	41,052	
8	Police Officer Recruit (non-certified)	25,475	
16-1	Probationary Police Officer	38,323	
13	Records Clerk	32,479	38,424
15	Records Administrator	35,808	43,328
18	Senior Police Officer	45,490	
21	Senior Sergeant	53,900	
20	Sergeant	51,333	