

TOWN OF EMERALD ISLE



Nice Matters!



FY 2019-20 PAY PLAN

Effective July 1, 2019

Adopted by the Emerald Isle Board of Commissioners, June __, 2019.

**Town of Emerald Isle
Salary Schedule
FY 2019-20**

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	GRADE
5	20,936	21,983	25,961	30,986	5
6	21,983	23,082	27,259	32,535	6
7	23,082	24,236	28,622	34,161	7
8	24,236	25,448	30,053	35,869	8
9	25,448	26,720	31,556	37,663	9
10	26,720	28,056	33,133	39,546	10
11	28,056	29,459	34,790	41,523	11
12	29,459	30,932	36,529	43,599	12
13	30,932	32,479	38,356	45,779	13
14	32,479	34,103	40,274	48,069	14
15	34,103	35,808	42,288	50,472	15
16	35,808	37,598	44,402	52,996	16
17	37,598	39,478	46,622	55,645	17
18	39,478	41,452	48,953	58,427	18
19	41,452	43,525	51,401	61,349	19
20	43,525	45,701	53,971	64,417	20
21	45,701	47,986	56,669	67,637	21
22	47,986	50,385	59,503	71,019	22
23	50,385	52,904	62,478	74,570	23
24	52,904	55,549	65,601	78,298	24
25	55,549	58,326	68,881	82,213	25
26	58,326	61,242	72,324	86,322	26
27	61,242	64,304	75,940	90,638	27
28	64,304	67,519	79,737	95,170	28
29	67,519	70,895	83,724	99,928	29
30	70,895	74,440	87,910	104,925	30
31	74,440	78,162	92,306	110,171	31
32	78,162	82,070	96,921	115,680	32
33	82,070	86,174	101,767	121,464	33
34	86,174	90,483	106,856	127,538	34
35	90,483	95,007	112,199	133,915	35
36	95,007	99,757	117,809	140,610	36
37	99,757	104,745	123,699	147,640	37

Town of Emerald Isle
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Hiring Rate	Maximum
5			20,936	30,986
6			21,983	32,535
7			23,082	34,161
8	EMT		24,236	35,869
9	Custodian		25,448	37,663
10			26,720	39,546
11	Equipment Operator		28,056	41,523
12	Customer Service Assistant Parks Maintenance Worker A-EMT		29,459	43,599
13	Facilities Coordinator Permit Technician Police Records Administrator		30,932	45,779
14	Heavy Equipment Operator Landscape Specialist Administrative Assistant Firefighter		32,479	48,069
15	Recreation Coordinator Assistant Public Works Supervisor Landscape Supervisor Paramedic		34,103	50,472
16	Code Enforcement Officer Parks Superintendent Public Works Supervisor Fire Engineer Police Officer Police Investigator Tax & Revenue Collector		35,808	52,996
17			37,598	55,645

Town of Emerald Isle
List of Classes Arranged by Grade

Grade	Classification	FLSA Status	Hiring Rate	Maximum
18	Recreation Programs Supervisor Senior Code Enforcement Officer Fire Inspector		39,478	58,427
19	Police Sergeant		41,452	61,349
20	Chief Code Enforcement Officer Police Lieutenant Fire Captain		43,525	64,417
21	Police Captain		45,701	67,637
22			47,986	71,019
23	Town Planner Assistant Fire Chief Assistant Police Chief	E E E	50,385	74,570
24	EMS Chief	E	52,904	78,298
25	Finance Director Parks and Recreation Director Public Works Director Town Clerk / HR Specialist	E E E E	55,549	82,213
26			58,326	86,322
27			61,242	90,638
28	Fire Chief Police Chief	E E	64,304	95,170
29			67,519	99,928
30			70,895	104,925

E = Exempt from the Wage and Hour provisions of the Fair Labor Standards Act

Town of Emerald Isle
List of Classes

Grade	Classification	Hiring Rate	Maximum
12	A-EMT	29,459	43,599
14	Administrative Assistant	32,479	48,069
23	Assistant Fire Chief	50,385	74,570
23	Assistant Police Chief	50,385	74,570
15	Assistant Public Works Supervisor	34,103	50,472
20	Chief Code Enforcement Officer	43,525	64,417
16	Code Enforcement Officer	35,808	52,996
9	Custodian	25,448	37,663
12	Customer Service Assistant	29,459	43,599
11	Equipment Operator	28,056	41,523
8	EMT	24,236	35,869
24	EMS Chief	52,904	78,298
13	Facilities Coordinator	30,932	45,779
25	Finance Director	55,549	82,213
20	Fire Captain	43,525	64,417
28	Fire Chief	64,304	95,170
16	Fire Engineer	35,808	52,996
14	Firefighter	32,479	48,069
18	Fire Inspector	39,478	58,427
14	Heavy Equipment Operator	32,479	48,069
14	Landscape Specialist	32,479	48,069
15	Landscape Supervisor	34,103	50,472
15	Paramedic	34,103	50,472
25	Parks and Recreation Director	55,549	82,213
12	Parks Maintenance Worker	29,459	43,599
16	Parks Superintendent	35,808	52,996
13	Permit Technician	30,932	45,779
21	Police Captain	45,701	67,637
28	Police Chief	64,304	95,170
16	Police Investigator	35,808	52,996
20	Police Lieutenant	43,525	64,417
13	Police Records Administrator	30,932	45,779
16	Police Officer	35,808	52,996
19	Police Sergeant	41,452	61,349
25	Public Works Director	55,549	82,213
16	Public Works Supervisor	35,808	52,996
15	Recreation Coordinator	34,103	50,472
18	Recreation Programs Supervisor	39,478	58,427
16	Senior Fire Engineer	35,808	52,996
16	Tax & Revenue Collector	35,808	52,996
25	Town Clerk/ HR Specialist	55,549	82,213
23	Town Planner	50,385	74,570